



CONFERENCE ON TEACHER MOBILITY, RETENTION AND RECRUITMENT
AND THE ROLE OF THE COMMONWEALTH TEACHER RECRUITMENT
PROTOCOL IN EAST AFRICAN COUNTRIES

Hosted by the Minister of Education and Training, Tanzania

Held at the Impala Hotel, Arusha, Tanzania

April 16 -18, 2007

The Honourable Minister of Education and Vocational Training of Tanzania, Permanent Secretaries, Commissioners and Senior Officials, Teachers Union leaders and Representatives of Employers Organizations from Kenya, Malawi, Mozambique, Uganda and Tanzania, the host, met from April 16 – 18, 2007, at the Impala Hotel, Arusha. The purpose of the conference was to:

- Identify issues and concerns with teacher mobility, recruitment, migration, retention in countries of the East African community.
- Expand and deepen the information about the Commonwealth Teacher Recruitment Protocol and ascertain how countries of the community may best use it as a good practice in teacher retention and development.
- Share positive strategies for improving the quality and status of teachers in the countries of East Africa

The meeting agreed that implementation of the Protocol was at various stages within the countries of the community. Recommendations of the meeting were:

- That awareness raising about the Protocol was required in East African countries
- That an inclusive Working Group within the arrangements of the East African community should be established to deepen implementation of the Protocol.
- That the Commonwealth Secretariat should be requested to provide technical assistance in developing the Terms of Reference of the Working Group.

Signed this the 18th day of April, 2007 at Arusha

By Heads of Delegation:

Kenya

Malawi

Mozambique

Tanzania

Uganda